A picture containing drawing, game

Description automatically generated

**GMA NZ Wage and Salary Survey**

**31 August 2024.**

**Base salary and benefits figures quoted. Figures quoted expressed as $000’s.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **2023** | **2023** | **2024** | **2024** |
|  | **National** | **National** | **National** | **National** |
|  | **Base salary** | **Base salary plus benefits** | **Base Salary** | **Base salary plus benefits** |
| **ADMINISTRATION** |  |  |  |  |
| General Manager | 101 | 112 | 123 | 131 |
| Dir of Operations | N/A | N/A | 85 | 87 |
| Accountant | 88 | 81 | 104 | 106 |
| Admin Manager | 59 | 65 | 68 | 69 |
| Snr Accts person | N/A | N/A | 76 | 78 |
| Acct/Accts person | 54 | 51 | 55 | 56 |
| Events Manager | 76 | N/A | 72 | 74 |
| Marketing Manager | 89 | N/A | 81 | 83 |
| Membership Manager | 70 | N/A | 67 | 69 |
|  |  |  |  |  |
| **PRO SHOP** |  |  |  |  |
| Director of Golf | 96 | N/A | 103 | 109 |
| Golf Ops Mgr | 63 | 40 | 74 | 76 |
| Head Professional | 72 | 70 | 93 | 99 |
| Asst Professional | N/A | N/A | 66 | 68 |
| Pro Shop Manager | 59 | 57 | 65 | 68 |
| PGA Trainee | 54 | 52 | 55 | 57 |
| Snr Pro Shop Staff | 52 | 47 | 58 | 58 |
| Jnr Pro Shop Staff | N/A | N/A | 49 | 50 |
|  |  |  |  |  |
| **FOOD & BEVERAGE** |  |  |  |  |
| F&B Dir | N/A | N/A | 112 | 113 |
| F & B Mgr. | 66 | 62 | 72 | 74 |
| Functions Mgr. | N/A | N/A | 63 | 64 |
| FOH Mgr. | N/A | N/A | 66 | 66 |
| Head Chef | 74 | 65 | 73 | 74 |
| Sous Chef | 73 | N/A | 75 | 75 |
| Cook | 49 | 50 | 58 | 59 |
| Kitchen Hand Permanent | 49 | 48 | 53 | 53 |
| Kitchen Hand Casual | 49 | 48 | 44 | 45 |
| Barista | 51 | 58 | 59 | 63 |
| Bar Manager | 55 | 58 | 58 | 59 |
| Bar Staff Permanent | 49 | 50 | 52 | 53 |
| Bar Staff Casual | 48 | 50 | 51 | 51 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **COURSE** |  |  |  |  |
| Superintendent | 96 | 109 | 104 | 113 |
| 2-i-c | 69 | 72 | 78 | 82 |
| Senior G/keeper | 64 | 64 | 73 | 75 |
| Qualified | 55 | 58 | 66 | 68 |
| Experienced G/Keeper | N/A | N/A | 58 | 59 |
| Apprentice G/keeper | 50 | 51 | 54 | 57 |
| Labourer | 54 | 53 | 56 | 57 |
| Irrigation Tech | 68 | 62 | 72 | 73 |
| Mechanic | 75 | 76 | 83 | 85 |